

TRP Competencies

We can summarize the essential qualities of a TRP in five key words. These words capture the unique personal attributes that together most clearly define a Totally Responsible Person. Each quality is expressed through certain positive behaviors. Looking at these five qualities combined provides us a more completed view of the competencies of a TRP.

Effective

- Solves problems; mind unobstructed by “victim mentality.”
- Perseveres in the face of difficulty; not victimized by adversity.
- Stays positive, productive, and effective.

Resilient

- Sees situations as Opportunities For Learning and Growth.
- Rebounds from mistakes, disappointments or setbacks.
- Receives and learns from feedback, in many forms.

Inclusive

- Serves others. Sees the opportunity to be of service to co-workers, customers, and family.
- Listens to others with empathy.
- Consistently makes values-based decisions.

Accountable

- Is accountable—no blaming or excuses—and holds others accountable.
- Solution-oriented: helps others grow, does not rescue or enable.
- Understands cause and effect.

Inspirational

- Remains focused on the importance of purpose.
- Inspires others to be their best by setting the example.
- Does the right thing. Takes responsibility.