

# Becoming the Totally Responsible Person

TRP offers program models ranging from half-day trainings to several day intensives, easily customized to fit the specific needs of your organization.

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TRP serves diverse industries

Business cultures that practice the qualities of the Totally Responsible Person® (TRP®) experience positive results. These are the cultures where team members get the job done with high levels of collaboration and respect. Challenges are met with optimism, knowing there are solutions waiting to be discovered. Every day is full of opportunities to learn, to grow, and to make a positive impact.

Cultures begin to break down when victim mentality is allowed to take hold of our thinking. TRP helps shape cultures where this simply isn't possible. When each of us takes responsibility for our own actions and attitudes, we are powerfully productive, creative, and the results speak for themselves!

## TRP Training Teaches Teams to:

- Recognize Moments of Choice and to exercise courage and self-control in the face of adversity.
- Reverse the Flow—use complex emotions, challenging situations, and even stress or conflict to create positive change and “win-win” outcomes.
- Eliminate gossip & criticism. Replace it with positive thinking & improvement-focused feedback.
- Influence others without rescuing or enabling negative behaviors and attitudes.
- Uncover deeper meaning and purpose in work and life—by “keeping our eyes on the prize”—what matters most.

## The Bottom Line Results?

- Improved communications
- Heightened teamwork
- Greater innovation & creativity
- Increased productivity and accountability
- Decreased stress and conflict
- Maximized job performance
- Increased enjoyment of work and life
- Less drama, more focus on the mission

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